

FLEMINGTON-RARITAN REGIONAL BOARD OF EDUCATION

SEPTEMBER 24, 2012

REGULAR MEETING-7:00 P.M. – J.P. CASE AUDITORIUM

- I. Call to Order by the Board President.
- II. Sunshine Law Be advised that this meeting is being held in accordance with the Open Public Meetings Act, Chapter 231 P.L. 1975 (Sunshine Law) and that adequate notice of the date, time and agenda has been sent to the Hunterdon County Democrat and/or The Courier-News, and has been posted and filed with the Flemington Borough Clerk and the Raritan Township Clerk.
- III. Roll Call
- IV. Pledge of Allegiance
- V. District Mission Statement -- The Flemington-Raritan Regional Schools provides our students with an exceptional education, empowering them to become problem solvers, collaborators and critical thinkers. The district creates a culture in which students act responsibly and communicate effectively in preparing to become productive citizens in a changing, global society. It is the expectation of the Flemington-Raritan Regional School District that all pupils achieve the New Jersey Core Curriculum Content Standards at all grade levels.
- VI. Approval of Minutes – Executive Session – September 10, 2012
Regular Meeting – September 10, 2012
- VII. Citizens Address the Board
- VIII. Superintendent's Report -- Presentation of Teacher Evaluation Framework Selection Committee Report by Gregory T. Nolan, Dan Bland and Robin Smith
Presentation of Summer Curriculum & Professional Development by Dr. Carol Baker, Sandy Pollock, and Michael Mitchell
- IX. Reports of the Secretary and Treasurer of School Monies
- X. Report of the Standing Committees and Appointments

A. PERSONNEL – Michael Bonieski, Chairperson – October 16, 2012

THE SUPERINTENDENT OF SCHOOLS RECOMMENDS THE FOLLOWING RESOLUTIONS FOR APPROVAL:

Certified Staff – Appointments, Resignations & Leaves of Absence

1. Approval to amend the salary of Karen **Gabruk**, Principal of Barley Sheaf School, to reflect a 1% tenure adjustment for the following school years, retroactive to the 2003-2004 school year, as follows:

Salary Year	Paid Salary	Adjusted/Corrected Salary
2003-2004	\$ 96,993.92	\$ 97,963.86
2004-2005	\$102,007.53	\$102,617.14
2005-2006	\$106,342.85	\$106,978.36
2006-2007	\$112,980.66	\$113,655.83
2007-2008	\$117,782.33	\$118,486.20
2008-2009	\$ 66,240.96	\$ 66,622.11
2009-2010	\$117,195.35	\$117,869.89
2010-2011	\$122,290.80	\$122,994.66
2011-2012	\$127,185.78	\$127,917.82
2012-2013	\$130,408.99	\$131,159.57

2. Approval to accept the resignation of Mina **Hachey**, .5 Support Skills Teacher at Barley Sheaf School, effective November 16, 2012.
3. Approval to amend the 2012-2013 salary of Frank **Corigliano**, Health & Physical Education Teacher at Reading-Fleming Intermediate School, to reflect attainment of a master's degree plus 30 credits, retroactive to August 26, 2012 from \$56,270 to \$57,180.
4. Approval for the following staff member to take a maternity leave as follows:

Item	Last Name	First Name	Loc	Grade	Leave	Anticipated Date(s)
a.	Maguire	Anna	JPC	Gr. 8 Math	Disability Leave	January 2, 2013-February 13, 2012
					Family Leave/NJ Paid	February 14, 2013-May 3, 2013

5. Approval to amend the motion of August 20, 2012 #18, item a. & d.:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Kramer	Jennifer	Grade 8 Language Arts/Lynn Cataldo/JPC	September 4, 2012- November 29, 2012	Per Diem Sub Pay	CEAS-Teacher of English/Drew University
				November 30, 2012 – January 22, 2013	\$51,290/MA/1-2 prorated	
d.	Conway	Caitlin	Grade 6 Language Arts/Literacy/Chrisa Kirk/RFIS	September 4, 2012- November 29, 2012	Per Diem Sub Pay	CEAS-Elementary School Teacher with LA/Literacy Specialization: Grades 5-8/Salisbury University
				November 30, 2012-January 4, 2013	\$48,090/BA/1-2 prorated	

to read:

Item	Last Name	First Name	Position/Replacing/Loc	Dates	Salary/Degree/Step	Certification/College
a.	Kramer	Jennifer	Grade 8 Language Arts/Lynn Cataldo/JPC	September 4, 2012- December 4, 2012	Per Diem Sub Pay	CEAS-Teacher of English/ Drew University
				December 5, 2012- January 22, 2013	\$51,290/MA/1-2 prorated	
d.	Conway	Caitlin	Grade 6 Language Arts/Literacy/Chrisa Kirk/RFIS	September 4, 2012- December 4, 2012	Per Diem Sub Pay	CEAS-Elementary School Teacher with LA/Literacy : Grades 5-8/Salisbury University
				December 5, 2012- January 4, 2013	\$48,090/BA/1-2 prorated	

6. Approval to amend the motion of July 16, 2012, #7:

to employ the following maternity leave replacements. These candidates will be highly-qualified for these positions. Fingerprinting and health exam required.

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
b.	Vinella	Sherri	Grade 8 Math/Jennifer Bajorek/JPC	September 4, 2012- October 2, 2012	Per Diem Sub Pay	Standard-Teacher of Mathematics K-12/Rutgers University
				October 3, 2012 - December 12, 2012	\$51,290/MA/1-2 prorated	Standard-Teacher of Mathematics K-12/Rutgers University
c.	Mayer	Katherine	Grade 5 Special Education/Rebecca Witte/RFIS	September 4, 2012- November 29, 2012	Per Diem Sub Pay	CEAS-Elementary 5-8 w/Social Studies, Students with Disabilities/The College of New Jersey
				November 30, 2012- June 30, 2013	\$51,290/MA/1-2 prorated	

to read:

Item	Last Name	First Name	Position/ Replacing/Loc	Dates	Salary/Degree/Step	Certification/ College
b.	Vinella	Sherri	Grade 8 Math/ Jennifer Bajorek/JPC	September 4, 2012- October 3, 2012	Per Diem Sub Pay	Standard-Teacher of Mathematics K-12/Rutgers University
				October 4, 2012 - December 12, 2012	\$51,290/MA/1-2 prorated	Standard-Teacher of Mathematics K-12/Rutgers University
c.	Mayer	Katherine	Grade 5 Special Education/ Rebecca Witte/ RFIS	September 4, 2012- November 30, 2012	Per Diem Sub Pay	CEAS-Elementary 5-8 w/Social Studies, Students with
				December 1, 2012 - June 30, 2013	\$51,290/MA/1-2 prorated	Disabilities/The College of New Jersey

7. Approval to amend the motion of July 16, 2012, #12:

Item	Last Name	First Name	Position/ Loc/ Replacing	Dates	Salary/Degree/Step	Certification/ College
a.	Blackadar	Katherine	Grade 1/RH/ Jessica McPeck	September 4, 2012- October 2, 2012	Per Diem Sub Pay	Standard-Elementary School Teacher/Rutgers University
				October 3, 2012- February 3, 2013	\$51,895/MA/5	

to read:

Item	Last Name	First Name	Position/ Loc/ Replacing	Dates	Salary/Degree/Step	Certification/ College
a.	Blackadar	Katherine	Grade 1/RH/ Jessica McPeck	September 4, 2012- October 3, 2012	Per Diem Sub Pay	Standard-Elementary School Teacher/Rutgers University
				October 4, 2012- February 3, 2013	\$51,895/MA/5 prorated	

8. Approval for the following certificated staff members to take days without pay for personal reasons:

Item	Last Name	First Name	Location	Dates
a.	Kuster	Kelly	BS	November 7, 2012
b.	Hoppe	Tamara	RH	September 27, 2012
c.	Matulay	Karen	RH	November 7, 2012

Non-Certified Staff – Appointments, Resignations & Leaves of Absence

9. Approval to employ Nancy **Kendzulak** as a .5 12-Month Business Office Secretary at a salary of \$46,344 prorated, effective October 18, 2012. Fingerprinting and health exam required.
10. Approval to employ Paul **Davies** as Computer Technician at a salary of \$32,843 prorated, effective October 16, 2012. Fingerprinting and health exam required.
11. Approval to employ Katia **Tempalsky** as a Cafeteria Aide at Barley Sheaf School at a salary of \$14.00 an hour. Employment effective upon fingerprint clearance. Health exam required.
12. Approval to amend the motion of September 10, 2012:

to confirm the employment of Rebecca Battelle as Transportation Aide for the 2012-2013 school year at a rate of \$20 per hour, effective September 5, 2012.

to read:

to confirm the employment of Rebecca **Battell** as Transportation Aide for the 2012-2013 school year at a rate of \$20 per hour, effective September 5, 2012.

All Staff – Additional Compensation

13. Approval to employ the following staff members for additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. Hours	Salary
a.	Mathews	Craig	RFIS	Mural Club Co-Advisor	10	\$29.80/hr
b.	Koehler	Lori	RFIS	Student Council Co-Advisor	10	\$29.80/hr
c.	Madlinger	Marybeth	RFIS	Learning Lab Advisor	300 hours shared	\$29.80/hr
d.	Olmstead	Catherine	RRIS	Learning Lab Advisor	300 hours shared	\$29.80/hr
e.	Boelhower	Peter	JPC	First Aid-Coach	3	\$32.88/hr
f.	Battell	Rebecca	CH	CPR/AED-Cafeteria Aide	3	Hourly
g.	Blay	Oliver	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
h.	Borowski	Jason	JPC	First Aid-Coach	3	\$32.88/hr
i.	Brugnoli	Susan	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
j.	Corigliano	Frank	JPC	CPR/AED/First Aid-Coach	6	\$32.88/hr
k.	Cuccaro	Lisa	CH	CPR/AED-Cafeteria Aide	3	Hourly
l.	Goldman	Jill	FAD	CPR/AED-PE Teacher	3	\$32.88/hr
m.	Hallock	Patrick	JPC	First Aid-Coach	3	\$32.88/hr
n.	Ibach	Benjamin	JPC	CPR/AED-PE Teacher/ Coach	3	\$32.88/hr
o.	Kosensky	Matthew	JPC	First Aid-Coach	3	\$32.88/hr
p.	Miller	Jennifer	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
q.	Mittler	Kimi	CH	CPR/AED-Cafeteria Aide	3	Hourly
r.	O'Brien	Megan	JPC	CPR/AED/First Aide-Coach	6	\$32.88/hr
s.	Pirog	Michelle	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
t.	Plichta	David	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
u.	Quagliato	Julie	JPC	CPR/AED-PE Teacher	3	\$32.88/hr
v.	Schorr	Jaclyn	JPC	CPR/AED-Lunch Duty	3	\$32.88/hr
w.	Schreck	Laura	CH	CPR/AED-Cafeteria Aide	3	Hourly
x.	Shirvanian	Daniel	JPC	First Aid-Coach	3	\$32.88/hr
y.	Spencer	Jesse	JPC	CPR/AED/First Aid-Coach	6	\$32.88/hr
z.	Corban	Jennifer	CH	Home Instruction	50	\$29.80/hr
aa.	Conway	Caitlin	RFIS	Right to Know Training	4	Hourly
bb.	Borawski	Jason	JPC	Computer Clinic Facilitator	240 Shared	\$32.88
cc.	Cook	Diane	CH	Computer Clinic Facilitator	240 Shared	\$32.88
dd.	Crowell	Christopher	FAD	Computer Clinic Facilitator	240 Shared	\$32.88
ee.	Hennessy	Elizabeth	RFIS	Computer Clinic Facilitator	240 Shared	\$32.88
ff.	Klein	Lea	FAD	Computer Clinic Facilitator	240 Shared	\$32.88
gg.	Lake	Katie	FAD	Computer Clinic Facilitator	240 Shared	\$32.88
hh.	Leslie	Patricia	RH	Computer Clinic Facilitator	240 Shared	\$32.88
ii.	Lucchetto	Laura	CH	Computer Clinic Facilitator	240 Shared	\$32.88
jj.	Shirvanian	Daniel	RFIS	Computer Clinic Facilitator	240 Shared	\$32.88
kk.	Truncale	Christopher	BS	Computer Clinic Facilitator	240 Shared	\$32.88

14. Approval to amend the motion of September 10, 2012:

to confirm the following staff member's additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
y.	McNamara	Erin	CH	Attend New Teacher Reading K-2	5	\$32.88

to read:

to confirm the following staff member's additional compensation during the 2012-2013 school year:

Item	Last Name	First Name	Loc.	Purpose	Max. # of Hours	Rate
y.	McNamara	Erin	CH	Attend New Teacher Reading K-2	10	\$32.88

Substitutes

15. Approval to employ the following applicants as Substitutes for the 2012-2013 school year pending criminal history background checks:

Item	Last Name	First Name	Position(s)	Certification(s)
a.	Ciurcak	Fran	Teacher, Teacher Assistant	Teacher of the Handicapped - Standard Elementary School Teacher - Standard
b.	Bartlett	Cynthia	Teacher, Teacher Assistant	Teacher of Music - Standard
c.	Imam	Farah	Teacher, Teacher Assistant	Teacher of Psychology - CE
d.	Howard	Lorne	Teacher, Teacher Assistant	Elementary School Teacher - Standard
e.	Martini	Danielle	Teacher, Teacher Assistant	County Substitute Certificate 1/2/18
f.	Turton	Amanda	Teacher, Teacher Assistant	County Substitute Certificate 1/2/18
g.	Simoncelli	Barbara	Teacher, Teacher Assistant	Elementary School Teacher – Standard
h.	Peake	Nydia	Teacher, Teacher Assistant	Teacher of Spanish – Standard Elementary School Teacher– Standard
i.	Kuehnle	Heather	Teacher, Teacher Assistant	County Substitute Certificate 7/1/16
j.	Carol	Dierk	Cafeteria Aide	N/A

Field Placements

16. Approval for the following students to observe classes during the 2012-2013 school year:

Item	Last Name	First Name	From	Observing
a.	Gargano	Ashley	Bloomsburg College	CH
b.	Ring	Jennifer	Raritan Valley Community College	RH
c.	Beekman	Brittany	College of New Jersey	RH
d.	Blansche	Ashley	College of New Jersey	RH
e.	Gadsden	Dominique	College of New Jersey	RH
f.	Gonzalez	Christina	College of New Jersey	RH
g.	Gray	Ashlee	College of New Jersey	RH
h.	Hyman	Sarah	College of New Jersey	RH
i.	Leith	Sandra	College of New Jersey	RH
j.	Lutley	Jeffrey	College of New Jersey	RH
k.	Stranix	Jessica	College of New Jersey	RH
l.	Vangelder	Erin	College of New Jersey	RH
m.	Virtue	Megan	College of New Jersey	RH
n.	Vroegindewey	Michele	College of New Jersey	RH
o.	Kelly	Cerra	Rutgers University	FAD
p.	Naik	Alicia	Rutgers University	FAD
q.	Bueno	Jose	Rutgers University	RFIS
r.	Chang	Carina	Rutgers University	RFIS
s.	Fearon-Hester	Bryannah	Rutgers University	RFIS
t.	Gibbs	Holli	Rutgers University	RFIS
u.	Kang	Hyun	Rutgers University	RFIS
v.	Lavin	Kenneth	Rutgers University	RFIS
w.	Omark	Lindsey	Rutgers University	RFIS
x.	Palkovics	Renee	Rutgers University	RFIS
y.	Ward	Cory	Rutgers University	RFIS
z.	Zepka	Alexa	Rutgers University	RFIS
aa.	Beelitz	Luke	Rutgers University	RH
bb.	Bethea	Jasmin	Rutgers University	RH
cc.	Chen	Jessica	Rutgers University	RH
dd.	Daniels	Steven	Rutgers University	RH
ee.	Fahy	Kristen	Rutgers University	RH

ff.	Heucke	Rebecca	Rutgers University	RH
gg.	Keely	Leigh	Rutgers University	RH
hh.	Leighton	Samantha	Rutgers University	RH
ii.	Moncayo	Michelle	Rutgers University	RH
jj.	Noori	Zara	Rutgers University	RH
kk.	Wilkins	Shenise	Rutgers University	RH
ll.	Baldwin	Natalie	Hunterdon County PolyTech	RFIS
mm.	Faber	Ashlynn	Hunterdon County PolyTech	RFIS

Professional Development/Travel

17. Approval of the following travel expenditures for staff members or their designated alternate to attend professional development conferences/workshops. This travel is deemed educationally necessary and fiscally prudent and all travel expenditures shall be directly related to and within the scope of the staff member's current responsibilities and the district's professional development plan.

Item	Last Name	First Name	Workshop/ Conference	Dates	Includes (See Below)	Max. Amt.
a.	Corfield	Marie	Art Educators Fall Conference, New Brunswick, NJ	October 2, 2012	R, M, O	\$195
b.	Dribbon	Katherine	Art Educators Fall Conference, New Brunswick, NJ	October 2, 2012	R, M	\$130
c.	Griffis	Melissa	Art Educators Fall Conference, New Brunswick, NJ	October 2, 2012	R, M	\$135
d.	McConnell	Laura	Art Educators Fall Conference, New Brunswick, NJ	October 1 & 2, 2012	R, M	\$190
e.	Hart	Jonathan	NJPSA Conference, Long Branch, NJ	October 19, 2012	R	\$147
f.	Mulligan	David	Emergency Pesticide Credits, New Brunswick, NJ	October 25, 2012	R	\$175
g.	Blay	Thomas	2012 New Jersey Science Convention, Princeton, NJ	October 10, 2012	M	\$41
h.	Horowitz	Steven	2012 New Jersey Science Convention, Princeton, NJ	October 10, 2012	R, M	\$175
i.	Plichta	David	Annual Refresher AHERA Inspector & Management Planner Workshop, Piscataway, NJ	November 5, 2012	R	\$300
j.	Shumate	James	Annual Refresher AHERA Inspector & Management Planner Workshop, Piscataway, NJ	November 5, 2012	R	\$300
k.	Voorhees	Stephanie	NJSBA Annual Workshop, Atlantic City, NJ	Oct. 23-25, 2012	M, L, F	\$595
l.	Behn	Robin	NJSBA Annual Workshop, Atlantic City, NJ	Oct. 23-25, 2012	M, L, F	\$430
m.	Schorr	Jaclyn	The Brain & Learning: Supporting the Common Core Conference, New Brunswick, NJ	September 25, 2012 October 30, 2012 December 4, 2012 March 5, 2012	M	\$51

n.	Meizanis	Mindy	Improving Student Achievement Conference, New Brunswick, NJ	September 25, 2012	M	\$20
o.	O'Brien	Megan	Latest in Developments in School Law, Camden, NJ	November 6, 2012	R, M	\$200
p.	Ostenso	Ruth	CPR Training, Flemington, NJ	October 3, 22, & 29, 2012	R	\$250
q.	Rosengarden	Melanie	CPR Training, Flemington, NJ	October 3, 22, & 29, 2012	R	\$250
r.	Ahmed	Vanessa	Legal One – Modules 1 & 2, Monroe Township, NJ	November 1 & 27, 2012	R	\$300
s.	Cook	Michelle	Legal One – Modules 1 & 2, Monroe Township, NJ	November 1 & 27, 2012	R, M	\$430
t.	Nolan	Gregory	Legal Update, North Brunswick, NJ	October 4, 2012	R, M	\$125
R = Registration Fee; M = Mileage; L = Lodging; F = Food; O = Other						

B. CURRICULUM – Dennis Copeland, Chairperson, Next Meeting – October 3, 2012

1. Approval to adopt the Charlotte Danielson, “Enhancing Professional Practice: A Framework for Teaching” (2011 edition)” as the foundation for the District’s Teacher Evaluation program.
2. Approval to employ The Danielson Group, educational consultants, to prepare and present three days of professional development to administrators and teacher leaders entitled, “Introduction to the Framework for Teaching and Observation Skills, Parts 1 and 2” during the 2012-2013 school year at a cost not to exceed \$11,850, which includes allowable travel expenses.
3. Approval to employ Terrie Newbold, consultant, to prepare and present a workshop, entitled “Number Worlds,” on October 2, 2012, at no cost to the district.

C. FACILITIES/OPERATIONS - Robin Behn, Chairperson, Next Meeting – October 2, 2012

Approval of the attached resolution to appoint a lessor relating to a lease purchase agreement for the Energy Savings Improvement Plan.

D. TRANSPORTATION – Janine Foreman, Chairperson, Next Meeting – October 10, 2012

E. FINANCE- Bruce Davidson, Chairperson, Next Meeting – TBA

1. Approval of the attached transfer list from August 15, 2012 to September 17, 2012.
2. Approval of the attached bill list for the month of September totaling \$1,444,926.36.

F. REPRESENTATIVE TO THE COUNTY SCHOOL BOARDS ASSOCIATION - Robin Behn

G. REPRESENTATIVE TO THE NJSBA/ LEGISLATIVE ADVISOR - Dennis Copeland, Ed.D.

H. POLICY DEVELOPMENT – Janine Foreman, Chairperson, Next Meeting – TBA

XI. Miscellaneous

Action Items

1. Approval of the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials in accordance with N.J.A.C. 6:16-6.2(b) with Raritan Township and Flemington Borough Police Departments.
2. Approval for Green Brook Family Medicine to conduct Flu and Tdap (Boostrix) immunization clinics for Flemington-Raritan School District, Hunterdon County ESC, Aramark and Maschio’s Food Service staff, at no cost to the District, as indicated below:

School	Date	Time
Barley Sheaf	September 25, 2012	8:15-8:45 AM
Copper Hill	October 15, 2012	8:15-8:45 AM
Francis A. Desmares	October 22, 2012	8:15-8:45 AM
J.P. Case Middle School	September 27, 2012	7:30-8:15 AM
Reading-Fleming Intermediate	October 11, 2012	7:30-8:00 AM
Robert Hunter	October 1, 2012	8:15-8:45 AM

3. Approval to employ Cynthia Bartlett as the Francis A. Desmares Elementary School piano accompanist for the winter concert on January 24, 2013 and the spring concert on May 23, 2013, at a rate of \$250.00 per concert.
4. Approval to accept the following homeless students:

Item	Student ID
a.	2012127
b.	2012516
c.	2012517

5. Approval for Middlesex County Educational Services Commission to provide ten hours per week of bedside instruction for student #37 at a rate of \$63 per hour for as long as medically necessary.
6. Approval to apply for the 2012-2013 IDEA-B Grant in the amount of \$728,710.
7. Approval for the following school field trips during the 2012-2013 school year:

Date	School	Grade	Field Trip	Cost
6/13/13 & 6/14/13	CH	4	Camp Bernie	\$5,500 PTO donation

8. Approval to accept the following donations, during the 2012-2013 school year:

Item	Donor	School	Donation	Date	Amount
a.	Mr. Ernest Shuba	JPC	Vision Fitness Recumbent Exercise Bicycle	9/12/12	\$ 200
b.	PTO	CH	Camp Bernie-4 th Grade	6/13/13 & 6/14/13	\$5,500
c.	PTO	FAD	Franklin Institute Traveling Science Show	12/8/12	\$ 505
d.	Japanese Consulate	JPC	Japanese Culture & History Classes	10/10/12	No Cost

XIII. Correspondence

XIV. Old Business

XV. New Business

XVI. Citizens Address the Board

XVII. Sunshine Resolution

Be It Resolved, by the Flemington-Raritan Regional Board of Education that it does hereby determine that it is necessary to meet in executive session to discuss the matters stipulated, in conformance with the Open Public Meetings Act, Chapter 231 P.L. 1975.

The matters discussed will be made public when confidentiality is no longer required and formal action pursuant to said discussion shall take place only at a meeting to which the public has been invited.

XVIII. Adjourn

Upcoming Board Meetings

October 8

October 22

November 5

November 19

December 3

December 17